



Announcement Summary

Entity name

TALIUS GROUP LIMITED

Date of this announcement

Thursday June 18, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TALAG	PERFORMANCE RIGHTS	6,663,053	18/06/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TALIUS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

111823762

1.3 ASX issuer code

TAL

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/6/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

TALAG : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

18/6/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Patrick Howard	P.W.H. Investments Pty Ltd ATF The P.W.H. Family Trust	4,282,892
Graham Russell	Russell Acquisitions Pty Ltd ATF The Campbell House Trust	1,759,867
Anne Ritter	Andrew Ritter	620,294

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of 2026 Annual General Meeting (Schedule 1):
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03082002-2A1668007?v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights issued to Patrick Howard and Graham Russell were approved by shareholders at the AGM held on 28 May 2026. Performance Rights issued under the Company's Performance Rights Plan to Andrew Ritter (associate of Anne Ritter) are in respect of his services as Company Secretary.

Issue details

Number of +securities

6,663,053

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TAL : ORDINARY FULLY PAID	342,902,016

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TALAG : PERFORMANCE RIGHTS	8,751,938
TALAA : OPTION EXPIRING 30-JUN-2027 EX \$0.14	2,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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